

**Privacy Notice for the recruitment process of the PowerTech Converter subsidiaries:**

**PTC Corporate Administration GmbH, PTC Rail OEM GmbH, PTC Rail Services GmbH, PTC Industry & Energy GmbH**

Thank you for your interest in employment at **PowerTech Converter**.

The protection of your personal data is important to us. Therefore, PowerTech Converter processes your personal data in accordance with the provisions of the EU General Data Protection Regulation (GDPR) and further applicable laws on data protection and data security.

This privacy notice details how we process the personal data that you provide to us as part of your application and how we handle your personal data during the recruitment process. For details on how we process your personal data during your visit to our website, please refer to our website privacy notice.

### **1. Data Controller**

PTC Corporate Administration GmbH  
Am Borsigturm 100  
13507 Berlin, Deutschland

PTC Rail OEM GmbH  
Am Borsigturm 100  
13507 Berlin, Deutschland

PTC Rail Services GmbH  
Am Borsigturm 100  
13507 Berlin, Deutschland

PTC Industry & Energy GmbH  
Am Borsigturm 100  
13507 Berlin, Deutschland

[info@powertech-converter.com](mailto:info@powertech-converter.com)

+49 30 297725-0

### **2. Contact details of the Data Protection Officer**

PROLIANCE GmbH / datenschutzexperte.de  
Datenschutzbeauftragter  
Leopoldstr. 21  
80802 München  
Germany  
Email: [datenschutzbeauftragter@datenschutzexperte.de](mailto:datenschutzbeauftragter@datenschutzexperte.de)

### **3. For which purposes and on what legal basis do we process your personal data?**

We use your personal data solely for the recruitment process. The legal basis for this is Art. 88 GDPR in conjunction with Art. 26 BDSG for the purposes of the employment relationship, if this is necessary for the decision on the establishment of an employment relationship with you.

Furthermore, we may process your personal data if this is necessary for the fulfilment of legal obligations (Art. 6 para. 1 lit. c GDPR) or for the defence or assertion of legal claims. The legal basis for this is Art. 6 para. 1 lit. f GDPR. The legitimate interest is, for example, an obligation to provide evidence in proceedings under the General Equal Treatment Act (Allgemeines Gleichbehandlungsgesetz, AGG).

If you give us explicit consent to process personal data for specific purposes, the legality of this processing is based on your consent in accordance with Art. 6 para. 1 lit. a (in conjunction with Art. 9 para. 2 lit. a) GDPR. A given consent can be revoked at any time with future effect.

If there is an employment relationship between you and us, we may, in accordance with Art. 88 GDPR in conjunction with Art. 26 BDSG, further process the personal data we have already received from you for the purposes of the employment relationship, insofar as this is necessary for the implementation or termination of the employment relationship or for the exercise or fulfilment of the rights and obligations of employee representation arising from a law or a collective agreement, a works or service agreement (collective agreement).

#### **4. Categories of personal data**

We only process data that is related to your application. This may include general information about you (name, address, contact details, etc.), information about your professional qualifications and schooling, information about continuing vocational education and training and any other data that you provide to us in connection with your application.

#### **5. Sources of data**

We process personal data which we receive from you by post or e-mail or which you transmit to us via the contact form on our website in the course of contacting you or submitting your application.

#### **6. Recipients of data**

We pass on your personal data within our company exclusively to those areas and persons who need this data to fulfil their contractual and legal obligations or to implement our legitimate interest.

We may transfer your personal data to companies affiliated with us to the extent permitted by the purpose and legal basis set out in Section 3 of this privacy notice.

Data will otherwise only be passed on to recipients outside the company if this is permitted or required by law, if this is necessary to fulfil legal obligations or if we have your consent.

#### **7. Is your data transferred to third countries?**

We do not transfer your personal data to countries outside the European Union.

#### **8. When is your personal data deleted?**

We store your personal data as long as this is necessary for the decision on your application. Your personal data or application documents will be deleted a maximum of six months after completion of the application procedure (e.g. notification of the rejection decision), unless longer storage is legally necessary or permissible. In addition, we only store your personal data to the extent required by law or in a specific case to assert, exercise or defend legal claims for the duration of a legal dispute.

In case you have agreed to your personal data being stored for a longer period of time, we will store it in accordance with your declaration of consent.

If the application procedure is followed by an employment relationship, an apprenticeship relationship or an internship relationship, your data will, as far as necessary and permissible, initially continue to be stored and then transferred to the personal file.

If necessary, you will receive an invitation to join our talent pool following the application process. This allows us to consider you also in the future with suitable vacancies with our

applicant selection. If we have received your corresponding consent, we will store your application data in our talent pool in accordance with your consent or future consent, as the case may be.

**9. Does PowerTech Converter make decisions based solely on the automated processing of personal data (including profiling)?**

PowerTech does not rely solely on automated individual decision making (including profiling) as part of the recruitment process.

**10. Necessity of providing personal data**

The provision of your personal data within the scope of application processes is voluntary. However, we can only decide or establish an employment relationship with you if you provide necessary personal information to complete the application.

**11. What are your rights?**

Every data subject has the right of access pursuant to Art. 15 GDPR, the right to rectification pursuant to Art. 16 GDPR, the right to erasure pursuant to Art. 17 GDPR, the right to restriction of processing pursuant to Art. 18 GDPR, the right to notification pursuant to Art. 19 GDPR and the right to data portability pursuant to Art. 20 GDPR.

In addition, you have the right to lodge a complaint with a data protection supervisory authority pursuant to Art. 77 GDPR if you consider that the processing of your personal data is not lawful. The right to lodge a complaint shall be without prejudice to any other administrative or judicial remedy.

If the processing of data takes place on the basis of your consent, you are entitled to withdraw your consent to the use of your personal data at any time in accordance with Art. 7 GDPR. Please note that the withdrawal will only take effect in the future. Processing that took place before the revocation is not affected by this. Please also note that we may need to retain certain data for a period of time to comply with legal requirements (see Section 8 of this Privacy Policy).

**Right to object**

**If your personal data is processed in accordance with Art. 6 para. 1 lit. f GDPR in order to safeguard legitimate interests, you have the right, pursuant to Art. 21 GDPR, to object to the processing of this data at any time for reasons arising from your particular situation. We will then no longer process this personal data unless we can prove compelling reasons for the processing. These must outweigh your interests, rights and freedoms, or the processing must serve the assertion, exercise or defense of legal claims.**

**Who can you contact, if you have any questions or would like to exercise your rights?**

If you have any questions regarding your application, you can contact us at [bewerbung@powertech-converter.com](mailto:bewerbung@powertech-converter.com) at any time.

If you have questions regarding data protection or would like to exercise your rights as a data subject, please contact the data protection officer at the contact details given above.